

# David and Goliath: small banks in an era of consolidation. Evidence from Italy

by

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## *Abstract*

Consolidation in the banking industry has caused concern about the survival of small banks. However, empirical evidence shows that often small banks are performing better than larger banks in terms of loan growth and profitability. This paper addresses the main question of “how David can be successful in a Goliath’s world” analysing two broad sets of issues, tested on a sample of Italian small banks. We first address the question of whether peculiarities of small banks, e.g their ability to lever on relationship lending, are good explanatory variables of their loan growth. Second, we investigate the relationship between loan growth and profitability and credit risk to point out which small banks can continue to be a viable competitor of larger banks.

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## Introduction

Several trends in the financial industry have threatened the survival of small banks in recent years.

Economies of scale in the production of financial services, sophisticated (and costly) risk management techniques, customers' preference for one-stop-shopping, and the related bank's need to diversify into different lines of business (and sources of revenues), the consolidation process in the bank sector,.....all are evidence of an economic arena where only large banks are seemingly fit to operate and survive. In a world made for Goliath, David might be at such a disadvantage that he will no longer survive.

Despite these challenges, empirical evidence from the US and Italy shows that small banks not only survive, but also have been growing more rapidly than their larger competitors over the recent period, conquering new loan and deposit market shares at the expenses of large banks, while maintaining high profitability standards.

Italy may represent a natural case-study. The process of consolidation among large banks has been impressive; however, almost all large Italian banks are still national champions which concentrate more than 80% of their activities in national boundaries where, given the typical small size of Italian firms, they naturally operate in the same credit markets of small banks. Despite their size, small banks seem to better off large banks in terms of loan and deposit market shares and in terms of profitability (Bank of Italy, 2005, p. 298).

A recent study of the drivers of the increased importance of Italian small banks suggests that their loan growth is to be mainly attributed to organizational diseconomies at large banks (Bonaccorsi di Patti *et al.*, 2005). Indeed, large Italian banks are facing restructuring and re-organizing problems after their numerous M&A operations and the introduction of more advanced risk management techniques, stimulated by the new capital adequacy regulatory rules (Basle 2). As a consequence, Italian small banks might be successful because large banks are retreating, making room to them. One possible conclusion is that the better performance of small banks appears to be a transitory phenomenon. As soon as large banks are back in action, small banks will lose their advantage.

However, in our judgement, this conclusion is drawn without deeply exploring the wide literature on peculiarities of small local banks. Our paper levers on this literature and addresses the main question of "how David can be successful in Goliath's world". Two broad sets of issues will be investigated.

The first question is whether peculiarities of small banks are good explanatory variables of their loan growth. In particular, we posit that, in terms of loan growth, best performer in the small banking group are those banks who are good at ripening the hypothesized small bank advantages, such as their ability to process and use soft-information (Banerjee *et al.*, 1994; Besley and Coate, 1995; Stiglitz, 1990), their natural attitude towards relationship lending given their skills in producing soft-information and their (lean) organisational structure (Ferri, 1997; Berger and Udell, 2002; Berger *et al.*, 2002; Stein, 2002; Alessandrini *et al.*, 2005).

Second, the relationship between loan growth and profitability and credit risk is analysed. Possible combinations of "*Non Performing Loans over Gross Loans*" and "*ROE*" associated with a higher or lower probability of high loan growth are here explored. We address this question via a segmentation methodology that splits our sample of banks into relevant and homogeneous clusters that exhibit significant differences in their risk and profitability patterns with respect to the likelihood of being fast banks.

Our main contribution consists in shedding light on what constitutes a fit shape for a small bank in an era of consolidation. Differently from previous literature which considers small banks as

a unique, homogeneous group, or simply focuses on the sub-group of credit cooperatives, our study considers a sample of banks comprising three different types of small banks – cooperatives, small banks belonging to groups, independent small banks – and tries to highlight the importance of relationship lending for each type of bank organization. This is particularly important since, in many countries, there is a trend which sees large banking groups re-discovering the importance of being close to their territory – at least for their retail banking activities – and tend to re-organize their businesses in different entities, comprising small local players.

Combining our analysis with the results achieved by Bonaccorsi di Patti *et al.* (2005), we can construct a strategic matrix to identify which small banks are likely to continue to be viable competitors of larger banks, e.g. those able to combine structural advantages with a favourable situation in which large banks face difficulties in maintaining their loan market share.

The rest of the paper is organized as follows: Section 2 provides the motivation of research and reviews the relevant literature; Section 3 discusses our methodology and data; Section 4 presents our results and Section 5 our conclusions.

## **1. Motivation of research and review of the empirical literature**

In recent years, in most developed countries, the survival of small banks has been threatened by various challenges: advances in IT, economies of scale in the production of new and more sophisticated financial instruments, innovations in bank production processes, e.g. the introduction of innovative (yet costly) risk management techniques, customers' preference for one-stop-shopping and the bank's need to diversify into different lines of business (and sources of revenues). Last, but not least, worldwide the banking sector has undergone a substantial consolidation. All these trends appear to favour large banks at the expense of small banking institutions. All in all, in a world designed for Goliath, David might be at a disadvantage and find it particularly difficult to survive. As a matter of fact, the number of small banks has shrunk in most countries. This holds true for all types of banks, as a natural consequence of the process of consolidation which indistinguishably concerned all banking institutions. However, since small banks are a primary source of financing for small firms, the decline in the number of small banks has raised the concern that the access of small businesses to credit may be restricted. Therefore a fair amount of (mainly empirical) literature has been produced on the effect of bank consolidation on small business lending. In this specific area of study, an interest is cast on the potential differences in the way large and small banks approach small businesses. The real focus of these studies is on the availability of credit for small businesses after M&As. What emerges is that the general picture differs according to the point of view undertaken.

In particular, empirical evidence at bank-level suggests that when banks become larger, they considerably reduce the supply of loans to small borrowers. One possible explanation is that large banks have access to a larger pool of potential borrowers and can supply a greater variety of products as opposed to small banks; therefore it is likely that small borrowers are supplied with less credit given their higher risk profile and the larger costs associated in supplying small business loans. Organizational complexity may represent a further obstacle to the propensity of banks to provide credit to small borrowers: theory suggests that small business lending is characterized by soft information and that monitoring and control by loan officers can be more difficult in larger and complex organizations (Peek and Rosengren, 1998; Petersen and Rajan, 1995; Bonaccorsi di Patti and Gobbi, 2001; Sapienza, 2002; Berger and Udell, 2002; Focarelli, Panetta and Salleo, 2002).

At the market-level, the relationship between consolidation and small business lending suggests that consolidation activity is either unrelated to small business loan growth or associated with higher loan growth; in particular, the share of small business lending funded by local banks

tends to rise in those markets undergoing consolidation (Berger *et al.*, 1998; Avery and Samolyk, 2004). Two distinctly different – though not mutually exclusive – explanations stand out.

One explanation contends that other lenders (in particular *de novo* entrants) appear to fill in the gaps in lending and tend to offset some, if not all, of the negative effects of M&A participants (Berger *et al.*, 1998). In this regard, *de novo* banks play an important role as they tend to lend more to small businesses as a percentage of their assets than other small banks of comparable size and that this percentage lasts for a number of years, consistent with a (aggregate) positive effect of M&As on small business lending (Goldberg and White, 1998; DeYoung *et al.*, 1999; Gobbi and Lotti, 2004 ).

The other explanation contends that small banks are better equipped at processing credit information than large banks: their high-touch, locally focused, relationship-based approach should make them more effective at underwriting and monitoring loans to informationally opaque firms. Small banks enjoy an advantage in lending to small business, and such an advantage relies on their ability to develop what is known as “relationship lending” (see the comprehensive surveys by Boot, 2000 and Ongena and Smith, 2000).

The above peculiarities may provide small banks with enough ammunitions to survive in a more competitive and inhospitable environment. To the best of our knowledge, the issue of survival (and the future) of small banks has been directly investigated by few studies.

For the U.S. banking system, Basset and Brady (2002) document that, during the period 1985-2001, small bank assets have grown at rates exceeding their large bank competitors while maintaining their historically high levels of profitability, even if their average cost of deposits increased. The persistent competitiveness of small banks is related to their aggressive and apparently more profitable loan growth.

More recently, DeYoung and Hunter (2002) and DeYoung *et al.* (2003) examine the comparative strengths and weaknesses of large and small banks (in the new more competitive and technological world) and outline a stylized “strategic map” of the banking industry that summarizes the past, present and potential future impact of environmental changes on the structure of the banking industry. Such a strategic framework supports the idea that well-managed community banks can financially outperform large commercial banks. The authors conclude that the community business model is financially viable and that well-managed community banks are likely to survive in the future.

Outside the US, Pastré (2001) describes how “small is beautiful”, while Bonaccorsi di Patti *et al.* (2005) empirically study the determinants of Italian small banks’ out-performance in loan growth with respect to larger banks.

The former study is a simple list of what Pastré calls the “six commandments” for small banks’ survival: 1) avoid businesses where economies of scales are predominant; 2) be specialized; 3) be flexible; 4) avoid taking too much risk; 5) develop banking networks; 6) price risk correctly.

The latter is an empirical investigation of what drives the rising loan and deposit market share of Italian small banks. The authors examine multiple demand and supply factors seemingly correlated to the different loan growths experienced by small and large banks and conclude that small banks’ out-performance mainly depends on large banks’ loss of market grip. This group of banks is indeed facing restructuring and re-organizing problems after their M&A operations and the introduction of more advanced risk management techniques encouraged by the new regulatory rules for capital adequacy (Basle 2). Therefore, Italian small banks’ best performance appear to be a transitory phenomenon. As soon as large banks are back in action, small banks will lose their advantage.

Indeed, Italy is an interesting testing arena: on the one hand, the size of the consolidation process has been impressive: between 1990 and 2001 more than 500 M&A occurred among banks accounting for 50% of total funds intermediated by the entire banking system (Panetta, 2005); on the other hand, somehow unexpectedly, small Italian banks have been increasing their loan and deposit market shares. Despite their well-known risk-aversion, small co-operative banks were particularly keen to make loans to non-financial firms (Banca d'Italia, Annual Report, 2005), while *de novo* entry has thrived, driven by persistent extra profits in local credit markets (Gobbi and Lotti, 2004).

As the Italian small banking group is extremely heterogeneous, comprising credit cooperatives or joint-stock banks, specialized or universal banks, independent banks or banks affiliated to large groups, it is useful to investigate the drivers of their increased loan market share. Although small banks have taken advantage from their large competitors' retreat, as highlighted by Bonaccorsi di Patti *et al.* (2005), our analysis can help to underline the specific features that can provide small banking institutions with a viable and successful survival strategy in an era of consolidation.

In the following section, we discuss our hypothesis and data sources used in this investigation.

### **3. Hypothesis and research design**

Our paper address the main question of how David can be successful in a Goliath world by analysing two broad sets of issues. First, we address the question of whether relationship lending can help explain small banks increase in loan market share. In fact, we want to ascertain whether their recent growth is a transitory or a structural phenomenon; in the second case, we ask whether the phenomenon applies indistinguishably to any small bank. Second, we investigate the relationship between loan growth, profitability and credit risk. We want to verify whether the conquest of loan market share has been done to the detriment of bank profitability and risk. In this section, we set out a discussion of the main testable hypothesis, describe the methodology and define the variables used in the empirical analysis.

First of all, we analyse the impact of small bank characteristics (ability to develop relationship lending) on their loan growth.

A substantial literature suggests that the development of strong bank-firm relationship helps the intermediation process via reduced information asymmetries and agency problems (Diamond, 1984; Boot, 2000). As Berger and Udell (2002, p.1) state, "relationship lending is one of the most powerful technologies available to reduce information problems in small firms finance [...]. Under relationship lending, banks acquire information over time through contact with the firm, its owner, its local community on a variety of dimensions and use this information in their decisions about the availability and terms of credit to the firm". Therefore relationship lending is nested with the use of "soft information", i.e. information that cannot be easily observed, verified and credibly transmitted from one agent to another. In markets characterized by strong competition and powerful pressures towards concentration (which means losing independency, for a small bank perspective) on the one side, and an industrial structure based on small businesses, on the other side, specializing in relationship lending may prove strategic in surviving or even thriving. Small banks increasing their loan growth should be the ones who invest in relationship lending.

The first testable hypothesis follows:

*H1: the probability of a bank enjoying higher loan growth is increasing with its ability/willingness in investing in intense lending relationships.*

Small banks are deemed to be apter than large banks to develop relationship lending because they generally operate in a small community and are owned and/or managed by community members. Three hypothesis are at work: “the long-term interaction hypothesis” (Banerjee *et al.*, 1994; Besley and Coate, 1995), the “peer monitoring hypothesis” (Stiglitz, 1990; Hoff and Stiglitz, 1990) and the “functional proximity hypothesis” (Alessandrini *et al.*, 2005). In the first case, taking active part in the life of a community, the bank shares relations of various kind, not only economic, through which relevant (and not necessarily hard) information can be acquired and used in its lending activity. Focusing on a different mechanism, the peer monitoring hypothesis considers a contract for which each member may continue to benefit from her loan only if all the others’ projects are successful, so members have an incentive to control each other. Making loans mainly to its members, a credit cooperative levers on the control incentive that neighbours face, thus contributing to a high loan repayment record. Effective peer monitoring is facilitated by the small size and the small area of operations of most credit cooperatives. Finally, the third hypothesis points out that bank organizational structure matters. As soft information is difficult to transmit and relationship lending is mainly based on “soft data”, relationship lending need to be associated with a fundamentally different lending process – than transaction-based lending - and therefore it requires a different organizational form (Ferri, 1997; Berger and Udell, 2002; Berger *et al.*, 2002; Stein, 2002; Scott, 2004). This stream of literature argues that large hierarchical firms (banks) may be at a disadvantage in transmitting the type of soft information associated with relationship lending, while there is a strong incentive for soft-information production in small organizations. However, small size may not be a sufficient condition; the *functional proximity* between the local system where the bank operates and the decisional centre of the same bank might be relevant, as shown by Keeton (1995) and Alessandrini *et al.* (2005). Functional proximity concerns all banks that, given the localization of their decisional centre and strategic functions, are close to the areas where they operate. Being a small local bank is not a sufficient condition for being functionally proximate to its territory: if the bank belongs to a banking group, whose decisional centre and strategic functions are far from the bank’s territory, intrabank governance mechanisms may affect the credit process of the local affiliate up to the point that soft-information is no longer captured and used, with the final effect that credit to small, young, opaque firms is dampened.

This suggests the second testable hypothesis:

*H2: small bank loan growth is positively affected by the local status of the bank. E.g localism, with its positive effects on intensifying lending relationships, increase the probability of a bank enjoying an increase in its loan growth.*

Finally, in a more competitive market, the choice about the business strategy becomes more relevant. A bank is mainly faced with two choices: diversify or specialize. In the last two decades product and market diversification has spread across the banking industry: mainly large, but also small banks have tried to increase the scope of their supply in order to offer their customers a greater variety of services while, at the same time, achieving cost and revenues economies of scope. However, there is no definitive evidence for the existence of scope economies (Berger and Humphrey, 1997; Berger, Demsetz and Strahan, 1999). As a matter of fact, a recent trend in the banking industry is toward a re-focusing or “returning to the core” strategy. Small banks are faced with different strategies: specialize in lending, specialize in retail/private banking services, be a universal bank. In such a perspective, an increase in loan market share may depend on the fact that small banks have embraced a specific lending-oriented strategy.

The third empirical prediction follows:

*H3: the probability of a bank experiencing higher loan growth is increasing with its commitment in specializing in lending.*

In sum, we posit that, in terms of loan growth, best performers in the small banking group are those banks who are good at ripening the hypothesized small bank advantages discussed above.

All predictions are tested through an ordinal logistic regression in which the dependent variable is as follows:

	=1 if $g \leq g_1$	slow banks
Y(extent of bank j loan growth)	=2 if $g > g_1$ and $g < g_2$	moderately fast banks
	=3 if $g \geq g_2$	fast banks

where  $g$  is bank  $j$  loan growth;  $g_1$  is the average loan growth experienced by large banks during the same sample period (6,6%)<sup>1</sup>;  $g_2$  is the median loan growth of our sample of banks.

As with the binary response model, the structural model is

$$Y_i^* = x_i\beta + \varepsilon_i$$

where  $x_i$  is a vector of variables proxies for the following dimensions: Relationship Lending; Local Status; Strategy, Control Variables.

By use of a polytomous outcome variable we are able to identify the drivers of survival for small banks both within the small banks group and in comparison with larger banks.

Ordinal logistic regression assumes that the outcome variable can take on  $K+1$  values coded  $0,1,2,3,\dots,K$ . It differs from a classical polytomous logistic regression in the fact that the outcome variable has a natural ordering among the  $K$  levels: common examples of ordinal outcomes include variables such as the extent of disease (none, some, severe), job performance (inadequate, satisfactory, outstanding); opinion on some issues (strongly disagree, disagree, agree, strongly agree). In our study, the outcome variable (extent of loan growth) ranges from low to moderate to strong. Slow banks are those which, at most, are able to mimic large banks loan growth; moderately fast bank are faster than the previous category and yet are slower than those banks experiencing a loan growth higher than the sample median.

A second step of our analysis investigates the relationship between loan growth and profitability and credit risk. We explore possible combinations of “*Non Performing Loans over Gross Loans*” and “*ROE*” associated with a higher or lower probability of high loan growth.

A classification and regression tree (CART) is used for this purpose. CART, a nonparametric regression and classification method originally introduced by Breiman *et al.* (1984), has a number of advantages over traditional parametric regression methods because it allows the relaxation of underlying assumptions, revealing interactions of covariates, and using them to improve the quality of the model. Appendix A provides further details on the methodology.

CART is particularly well suited for our purposes because, by simultaneously identifying significant clusters that exhibit relevant differences with respect to the dependent variable, it provides us with a unique insight into profitability and risk patterns that can be identified in the data. In other words, we are able to split our dataset into relevant and homogeneous clusters that exhibit significant differences in their NPL/Gross Loans ratio and ROE with respect to the likelihood of being fast banks. One potential drawback of CART rests in the fact that it requires a dichotomous dependent variable; consequently our tri-partition between slow, moderately fast and very fast banks has been collapsed into a binary variable, taking the value 1 if the bank is very fast and zero if the bank loan growth is below the value of the sample median. In other words, slow and moderately fast banks belong to the same partition (group). However, at this point of the analysis such a tri-partition is no longer necessary or more informative than a bi-partition. In fact, our final

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<sup>1</sup> See Bonaccorsi di Patti *et al.* (2005). During the same period, the entire population of small banking institutions benefited from a loan growth equal to 14%

goal is to provide a criterion to verify whether the very fast group is sound enough to survive and prosper in the future.

CART is particularly well suited for our purposes because it enables us to highlight the characteristics that better represent high performing/high growth banks (fit and fast), high performing/low growth banks (fit but slow), low performing/high growth banks (fat yet fast), low performing/low growth banks (fat and slow).

### *3.1 Data description and descriptive statistics*

According to the Bank of Italy, the demarcation line between small and medium banks is set at € 7 billions total assets. Banks whose total assets fall below such a threshold are defined “small and minor” banks, amounting respectively to 126 and 599 in 2004, out of a total of 778 banks. Minor banks are mainly credit cooperatives operating in just one province with few branches; small banks are a more diversified group comprising local banks, independent or belonging to large groups, branches of foreign banks and banks specialized in private banking or leasing/factoring, consumer credit and investment banking.

These banks accounted for 25% of total loans in 1999; they now account for 1/3 of total loans (2005); as the Bank of Italy details in recent Annual Reports, smaller banks have been recording higher rates of growth in lending to firms and households than did other intermediaries. In 2004, “small and minor” banks together accounted for three quarters of new business; in 2005 they accounted for about half of the growth in lending to the private sector. As a consequence their market share increased both in lending to small firms and in loans to medium-sized and large companies<sup>2</sup>.

We investigate the drivers of loan growth and the effect of growth on bank risk and return for a sample of 221 small banks. We gathered financial statement information from Bankscope, while ownership and legal form information is taken from the Bank of Italy web site.

Coverage of our sample in terms of total loans is 16% with respect to the national loan figures and 47% with respect to the total loans lent by “small and minor banks”.

Our sample period is 1998-2004.

Table 1 reports summary statistics for the explanatory variables over the years 1998-2004. We also break up our sample into “slow”, “moderately fast” and “fast” banks according to whether their average loan growth over the sample period was respectively lower than the average loan growth experienced by large banks (6.6%), ranged between 6,6% and the sample median, was higher than the sample median. A Kruskal-Wallis test for differences in medians is applied across the tri-partition. With reference to “slow” and “moderately fast” banks, fast small banks are more likely to be better capitalized (Equity/Total Assets), less risky and more profitable in terms of ROE and ROA, making relatively more loans, as a percentage of total assets, show higher net interest margins, be more likely independent and credit cooperative banks. Last but not least, fast banks are significantly smaller than the other two partitions.

### *3.2 Description of variables*

Given the prior discussion, we first address the question of whether peculiarities of small banks are good explanatory variables of their loan growth. In particular, we posit that, in terms of loan growth, best performer in the small banking group are those banks who are good at ripening the hypothesized small bank advantages discussed in the prior section.

Variable definitions are summarized in Table 2.

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<sup>2</sup> Bank of Italy, Annual Reports (2004; 2005).

Finding proxies for “*Relationship Lending*” is not an easy task. Prior empirical research has in fact studied relationship lending via field surveys addressed to samples of non-financial firms; in such studies, information on the number of bank relations in force and the duration of the bank-firm relationship were deemed good proxies for relationship lending. Absent such a set of information on banks’ customers, defining whether a bank specializes in relationship banking or focuses on transaction-based activity becomes harder. Relationship lending generally requires a high touch, value added service supplied by the bank to its customers. Therefore we can expect that relationship loans require more attention and time by loan officers; as a reward, relationship loans should be priced higher than transaction-based loans (the price includes the value of services offered). In this respect, two proxies for relationship lending practices can be used: the “*Net Interest Margin*”, i.e. the ratio of net interest income on total assets, and the ratio of “*Loans to the Number of Bank’s Employees*”. All else being equal, high interest margins should be consistent with a high value added personalized banking strategy while low interest margins should be consistent with high volumes-low cost transactional banking strategies (deYoung, Hunter and Udell, 2003 p.32). A drawback is represented by the fact that high margins could reflect low competition in markets where the bank operates. A bank with a high degree of market power operates as price setter, irrespective to the chosen lending strategy. Therefore a control variable capturing the degree of market power enjoyed by our sample banks is added to the equation. “*Degree of Market Power*” is constructed, for each bank, as follows:

$$(\text{Market Power})_i = \frac{\text{Number of branches in non provincial capitals}}{\text{Total number of branches}}$$

We assume that branches in provincial capitals operate in a competitive market, given that the number of banks operating in these markets is quite high; the same does not always hold true when considering small municipalities and villages, where banks may enjoy local monopoly power.

The ratio of “*Loans to the Number of Bank’s Employees*” represents the second variable used to proxy “*Relationship Lending*”: our expectation is that the lower the ratio, the more intense the relationship lending, given that this tends to be more time consuming, in the bank’s view, as opposed to transaction-based lending. Even in this case, a drawback exists, since a low ratio may reflect a bank’s inefficiencies or even the presence of diseconomies of scale. The “*Cost Income*” ratio is therefore added to the equation in order to control bank’s efficiency, while diseconomies of scale are controlled by the natural logarithm of Total Assets.

The extent of a bank “*Local Status*” is proxied by two dummy variables: *Cooperative* and *Thinking Head*. The former takes the value 1 if a small bank is a credit cooperative and zero otherwise and represents a proxy for both the “long-term interaction hypothesis” and the “peer monitoring hypothesis” (Angelini *et al.*, 1998). Second, we posit that being independent, i.e. not belonging to a group, increases a bank’s ability to capture and use soft-information in lending decisions. Following Alessandrini *et al.*(2005) “*Thinking Head*” is a dummy variable that takes the value 1 if a bank is independent or head of a group and zero if it belongs to a group.

The strategy of focusing in lending activity can be detected by three different variables: the ratio of loans to total assets, the ratio of net interest revenue to total revenue and leverage. The first ratio helps detect the existence of a consolidated strategy in the business of lending and should reflect positively on a bank loan growth. Higher values of the second ratio are signs of a strategy specializing-oriented rather than diversifying-oriented. Finally, faster banks are expected to have a higher equity to total assets ratio to fund their riskier strategy.

Finally, a dummy variable that takes the value 1, 2 and 3 respectively if a bank operates in Northern regions, in the Centre or in the South of Italy is added in order to capture potential

differences in regional macroeconomic conditions that can influence a bank's loan supply, while total assets, in logs, control for potential dimensional differences in our sample.

## 4. Empirical Results

### 4.1 Logit results

Table 3 presents the results of the logit estimation. Standard errors are in parentheses. From our sample of 221 banks we excluded firms for which the required data were missing or that clearly presented outlying values; we therefore ended up with 195 banks.

Column 2 shows the results of our model specification as detailed in Section 3: the dependent variable, a polytomous ordinal response is regressed against proxies for relationship lending, localism, strategic patterns and control variables. The ordinal dependent variable classifies our sample of banks according to their loan growth: slow banks – with a loan growth  $\leq$  the average loan growth experienced by large banks in the same period (6,6%); moderately fast banks – with a loan growth ranging between 6,6% and the sample median; fast banks – with a loan growth higher than the sample median.

The logit model shows a good predictive power: 65% of banks are correctly classified, while Nagelkerke R-squared is equal to 42.4%. All the variables in the equation show the expected sign with the exception of the ratio of Net Interest Revenue to Total Revenue; most of the proxies for structural peculiarities of small banking institutions are also statistically significant. In particular, higher loan growth is more likely to characterize those banks that are credit cooperatives, invest more in relationship lending (net interest margin), specialize in lending and are more capitalized. For instance, the estimated coefficient of the variable “cooperative” means that non cooperative banks are less than 1/12 as likely to have a higher loan growth compared with cooperative banks.<sup>3</sup> Being independent does not add to a bank's ability in using soft-information in its lending activity and loan growth: “Thinking Head” is in fact not statistically significant. Among control variables, geography, i.e. the proxy for differences in macro-regional conditions, appears to positively influence a bank's loan growth: bank's operating in Central regions are in fact better off with respect to banks located in the South. The same does not attain when a bank is located in Northern regions.

The negative sign of the ratio of Net Interest Revenue to Total Revenue stands out with respect to our a-priori. One possible explanation may reside in the fact that our sample of banks includes financial institutions specialized in retail asset management and private banking. Indeed, these banks experienced high loan growth in the years under study for two main reasons. First, most of these institutions are *de novo* banks: therefore their initial level of loans was low if not null. Second, some of these banks entered the residential housing mortgage sector which was experiencing a fast expansion in the years under study. Alternatively, diversification of revenues may not necessarily be detrimental to loan growth. A bank that increases its supply by distributing a range of services without reducing its propensity to lend, is positively perceived by customers as a true universal bank where one-stop-shopping is possible. In other words, diversification of revenues may not come along with a reduction in the ratio of loans over total assets; if this is the case, greater diversification of revenues can be compatible with higher loan growth rates. To test our alternative hypothesis, we discard specialized banks from our sample; the coefficient of Net Interest Revenue to Total Revenue continues to be negative and statistically significant; therefore confirming the second hypothesis.

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<sup>3</sup> The logistic coefficients can be interpreted as the change in the log odds associated with a 1 unit change in the independent variable. Since its easier to think of odds rather than log odds, the  $e$  raised to the power of  $B_i$  is the factor by which the odds change when its independent variable increases by 1 unit.

Column 3 presents a second specification of our model, where the two proxies for localism - cooperative and thinking head - are substituted by a polytomous variable, named “Degree of Localism” able to directly capture both aspects of localism. The new variable takes the value 0 when a bank is neither independent nor cooperative (no localism); the value 1 when the bank is both independent and cooperative (strongest degree of localism); the value 2 when the bank is independent and yet not cooperative (mild degree of localism); the value 3 when the bank is cooperative but not independent<sup>4</sup>.

Degree of Localism		Thinking head	
		0	1
Cooperative	0	0	2
	1	3	1

Previous results are confirmed while the new variable uncover the effect of being independent or thinking head. In fact, being strongly local (both cooperative and independent) has a stronger positive effect on a bank’s loan growth than being just independent (or mildly local); at the same time, independent banks are better off with respect to small banks belonging to groups as the negative sign of the coefficient for “Degree of localism=0” highlights.

Finally, in order to check for the robustness of our estimates with respect to their power of capturing the extent of relationship lending net of banks’ market power, we decided to estimate a third model. This is a two-stage model, where in the first-stage we regress “Net Interest Margin” on “Market Power”; in the subsequent, second-stage, the estimated residuals are included as an explanatory variable (proxy for relationship banking, net of market power) for estimating the probability of being a bank with high loan growth. Results of this model are reported in column 4. Relationship banking is confirmed as a relevant variable for loan growth: both proxies are significant respectively at the 5% and 10% level; all other results are confirmed.

#### 4.2 Classification tree results

CART tree is shown in graph 1 and the results are summarized in table 4. Our sample is partitioned into five groups, according to their profitability and risk patterns with respect to the likelihood of being fast growing banks. Therefore, we end up with five clusters of banks exhibiting the following strategies with respect to loan growth, profitability and credit risk (table 4):

Group 1: *fat and slow*: the cluster exhibits a low loan growth and a high level of NPL to gross loans;

Group 2: *semi-fit and fast*: the cluster exhibits high loan growth, combined with the highest ROE (> 7%) and a medium level of NPL to gross loans (laying in the interval 4%-14%, with a mean of 5,22%);

Group 3: *fat yet fast*: the cluster exhibits high loan growth combined with a low performance in both ROE and NPL to gross loans;

Group 4: *semi-fit and fast*: the cluster exhibits high loan growth, combined with a medium ROE and the lowest level of NPL to gross loans;

<sup>4</sup> This category cannot have observations at all and is not reported in table 3.

Group 5: *semi-fat and slow*: the cluster exhibits a low loan growth, combined with a medium ROE and a medium level of NPL to gross loans.

#### 4.3 Logit and CART analyses combined

A further step of our analysis combines the results of the logit exercise with those of the CART analysis: our aim is to verify how the various small banks' peculiarities and strategic patterns in lending activity, that proved to be significant in explaining small banks' high loan growth, are allocated among our clusters. Each cluster's characteristics are reported in table 5. A t-test for differences in means is also reported. If all the above mentioned characteristics hold true, potential differences in means between the entire fast group (column II) and the fast clusters (G-2; G-3; G-4) should show no statistical significance. On the contrary, we expect statistically significant differences in mean values between the two slow clusters (G-1 and G-5) and the entire fast group.

The two best performer clusters (G-2 and G-4) differ in their choice of profitability (ROE) and risk (NPL/Loans). G-4 banks show a more prudent strategy: they target a lower risk-return combination and maintain a higher capital ratio. This result is obtained notwithstanding the lower presence of credit cooperatives in the cluster, i.e. banks which are well known for their low appetite for risk and are not subject to the constraint of maximizing shareholders' value. An alternative explanation of the different strategies adopted by G-2 and G-4 may reside in the fact that G-2 comprises a higher percentage of banks affiliated to groups (24% and 13% respectively): a parent bank may be prone to short-termism in the trade-off between profitability and risk.

G-3 comprises few banks (7), most of which belong to large bank groups and tend to be specialized in corporate or private banking. All the banks in the cluster are characterized by very low ROE (mean value 0.35%, standard deviation 1.8%).

G-1 and G-5 clusters share similar value for ROE (5%), while G-1 banks exhibit the highest level of NPL on gross loans (20.02%), which is in part due to the fact that the group comprises the highest percentage of banks located in regions where credit risk is systematically higher (Southern regions) and a lower percentage of credit cooperatives.

The fast growth of the two "virtuous" groups (G-2 and G-4) goes hand in hand with a greater propensity to lever on relationship lending (either highest Net Interest Margin or lowest ratio of Loans/N. of Employees), with the strongest local status (highest percentage of cooperatives), with greater focus on lending activity (Loans/Total assets). G-2 and G-4 are truly fast groups: those banks classified as zero in graph 1 belong to the moderately fast group as defined in the first part of the empirical analysis, e.g. out of 85 banks belonging either to G-2 or G-4, 27<sup>5</sup> experience a loan growth below the value of the sample median but higher than the average growth of large Italian banks. These banks share the very same characteristics of risk-return with very fast (and semi-fit) banks and yet they do not grow at the same rate. In fact, they do not lever on relationship lending, degree of localism, etc...with the same degree of very fast banks as shown by the ordinal logit exercise. Indeed, this help explain why not all the mean values of our proxies for local status, relationship lending and strategic patterns are statistically "equal" to the sample mean of the entire fast group.

Similarly, G-3 banks' fast growth do not seem to be driven by relationship lending or localism; besides, it is not founded on good fundamentals, too. Indeed, their growth is less likely to be tenable in the future.

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<sup>5</sup> These are the 0 clusters of G-2 and G-4: respectively 21 (out of 22) and 6 (out of six). See graph 1. Only one bank (belonging to G-2) shows a loan growth below the 6.6% threshold.

Finally, the slow performance of G-1 and G-5 could be ascribed to the absence or a misuse of those structural factors that should characterize small banks. In fact, G-1 and G-5 comprise 21 slow banks, 52 moderately fast banks and 30 very fast banks<sup>6</sup>. Notwithstanding their different growth patterns, these banks are similar in their being “fat” in terms of ROE and risk. In other words, leveraging on relationship banking, proximity, or focusing on lending is a necessary condition for loan growth, yet it is not a sufficient one in order to sustain such a growth in the long run.

Combining together all the potential drivers of small banks’ recent exceptional growth, a “strategic map” can be constructed (Table 6). The map is 3x3 matrix which considers, on the one side, the “transitory factors hypothesis” – i.e., large banks are facing (transitory) organizational problems and left room to small banks growth – and, on the other side, the “structural factors hypothesis”, - e.g. small banks can lever on their own specificities, combined with an ability to control risk and profitability, in order to survive and flourish even in a more inhospitable world -. Making use of such a “strategic matrix”, our study provides a criterion to highlight which small bank business model is still economically viable. As a matter of fact, it appears that 29% of our sample of small banks will be able to survive and prosper even when the causes of large banks’ difficulties will disappear. Other strategic paths can be sketched as follows. First, 14% of the sample, made up of moderately fast banks, could easily follow the leaders if these banks were to invest more on structural factors. Second, absent structural determinants of growth, banks may evolve in subsequent paths implying a reduction of their loan growth, with a final, unavoidable, way out. This appears to be the most likely immediate fate for a 12% of our sample, given their low growth, bad fundamentals and scarce reliance on relationship lending. For the remaining banks (45% of sample), investing in structural drivers of growth represents the crucial choice that these banks will face in order to survive in the next future.

## 5. Conclusions

This study provides a two-step evaluation of the potential for survival of small banks in a Goliath world.

In the first step, we demonstrate that most of the peculiarities of small banks, i.e. localism and relationship lending, are good explanatory variables of their recent high loan growth. Exhibiting strategies focusing on lending activity and being more capitalized matters as well.

The second step explores the relationship between loan growth and profitability and credit risk. We end up with five groups of banks that exhibit the following strategies: a) two *semiFit & Fast* clusters: high performing banks – in terms of low NLP/Loans and high ROE- with high loan growth; b) one *Fat and Fast* cluster - low performing banks with high loan growth; c) two *Fat and Slow* clusters - low performing banks with low loan growth.

In sum, the small banks’ group is not homogeneous in its loan growth which, for best performer, is driven by structural factors, such as the ability to lever on their local status, on relationship lending and to control credit risk while pursuing a good level of profitability as well.

As such, their growth may not be a transitory phenomenon, depending on the fact that large Italian banks are facing difficulties in maintaining their market share due to potential organizational diseconomies combined with a possible reconsideration of their lending policies, more centred on the use of credit scoring techniques.

Making use of a “strategic matrix”, our study provides a criterion to highlight which small bank business model is still economically viable. In fact, it appears that 44% of our sample of small banks will be able to survive and prosper even when the causes of large banks’ difficulties will

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<sup>6</sup> These latter are the 1 clusters of the two groups: respectively 5 and 25. See graph 1.

disappear, thanks to their ability of leveraging on those structural drivers of growth such as relationship lending.

## APPENDIX A

### CART ANALYSIS

In CART, the sample of subjects is systematically sorted into completely homogeneous subsets until a saturated tree is found. For each split, CART considers the entire set of available predictor variables to determine which one maximizes the homogeneity of the following two daughter nodes. This is a hierarchical process that reveals interdependencies between covariates. The process is continued until the nodes are completely homogeneous and cannot be split any further. Breiman *et al.* (1984) describe a number of possible splitting methods. Among them, the entropy impurity criterion is identified as the best method for the identification of the predictors of a dependent variable with low frequency. Consider the splitting of a parent node, where  $a$ ,  $b$ ,  $c$ , and  $d$  denote the number of subjects in the two daughter nodes:

	Predictor	Bank> median value	Bank<median value	
Left node ( $t_L$ )	$s_i=1$	A	B	$a+b$
Right node ( $t_R$ )	$s_i=0$	C	D	$c+d$
	$a+c$	$B+d$	$n= a+b+$	$c+d$

*Source Breiman et al. (1984)*

The entropy impurity in the left daughter node is

$$i(t_L) = -\frac{a}{a+b} \log\left(\frac{a}{a+b}\right) - \frac{b}{a+b} \log\left(\frac{b}{a+b}\right)$$

Similarly, the entropy impurity in the right daughter node is

$$i(t_R) = -\frac{c}{c+d} \log\left(\frac{c}{c+d}\right) - \frac{d}{c+d} \log\left(\frac{d}{c+d}\right)$$

Consequently, the impurity of the parent node is

$$i(t) = -\frac{a+c}{n} \log\left(\frac{a+c}{n}\right) - \frac{b+d}{n} \log\left(\frac{b+d}{n}\right)$$

The goodness of a split,  $s$ , is then measured by

$$\Delta I(s, t) = i(t) - P\{t_L\}i\{t_L\} - P\{t_R\}i\{t_R\}$$

where  $P\{t\}$  is the probability associated with the occurrence of the each daughter node. The goodness of a split is calculated for all available predictor variables. The split characterized by the highest  $\Delta I(s, t)$  allows the identification of the best predictor. This recursive partitioning process continues until the tree is saturated. That is, nodes cannot be split any further because the subjects they contain are perfectly homogeneous.  $T_0$  is the saturated tree. The saturated tree is usually too large to be useful. And, in the worst case, it is trivial because each terminal node could consist of just one case. Of course, the resulting model is also subject to severe over-fitting problems. As a result, it is necessary to find a nested subtree of the saturated tree that exhibits the best “true” classification performance and satisfies statistical inference measures.

### *Pruning*

The purpose of pruning is to find the right-sized tree, which should be a sub-tree of  $T_0$ . We use the cost-complexity pruning algorithm suggested by Breiman et. al. (1984), which ensures that a unique best sub-tree can be found for any given tree complexity. The right sized tree should not be subject to over-fitting and insignificant splits, but detailed enough to exhibit a good classification performance. Recall that CART predicts the outcome (e.g. Bank $>$  median value and Bank $<$ median value) based on the group membership of a case in the sample. In the tree, each subject falls into exactly one terminal node. We choose a class assignment rule that assigns a class to every terminal node  $t \in \tilde{T}$ . In our application, node  $t$  is assigned “Bank $>$  median value”  $\{Y = 1\}$  if  $P\{P = 1|t\} \geq 0.5$  and vice versa. In this simple case, the expected cost resulting from any subject within a node is given by

$$r(t) = 1 - P(j|t)$$

where  $P(j|t)$  is the percentage of misclassified subjects in a node.<sup>1</sup> The classification performance of the entire tree is given by the quality of its terminal nodes

$$R(T) = \sum_{t \in \tilde{T}} P(t)r(t)$$

where  $R(T)$  is the misclassification cost of all terminal nodes in the tree.  $\tilde{T}$  the set of terminal nodes, and  $P(T)$  the probability of a subject to fall into the terminal node  $t$ .

We are now ready to turn to the main idea of cost-complexity pruning (Breiman *et al.*, 1984, pp. 66-71): For any subtree  $T \leq t_0$ , define its complexity as  $|\tilde{T}|$ , the number of terminal nodes in  $T$ . Let  $\alpha \geq 0$  be a real number called the complexity parameter and define the cost complexity of the entire tree as

$$R_\alpha(T) = R(T) + \alpha |\tilde{T}|$$

For any value of  $\alpha \geq 0$ , there is a unique smallest subtree of  $t_0$  that minimizes  $R_\alpha(T)$ .

Thus, by gradually increasing  $\alpha$ , a sequence of nested essential subtrees of  $T_0$  can be constructed by pruning off the weakest branches at each threshold level of  $\alpha$ . Note that  $T_0$  minimizes  $R_\alpha(T)$  if  $\alpha = 0$ . If  $\alpha$  becomes large enough, the root node becomes the optimal solution.

#### *Selection of the best pruned tree using cross-validation*

The classification performance  $R(T)$  is obviously biased and results in severe over-fitting. To select the best pruned tree, we need a more honest estimate of the true misclassification cost of the tree. This is usually done with an independent test sample, e.g., boot-strapping or cross-validation. However, we choose a 20-fold cross validation procedure because it makes better use of

the information contained in the original dataset than the independent test sample method and, in addition, it outperforms bootstrapping in terms of reduced bias (Breiman *et al.*, 1984, pp. 72-78, 311-313). We estimate  $\hat{R}(t)$  by growing a series of  $V$  auxiliary trees together with the main tree grown on the learning sample. The  $V$  auxiliary trees are grown on randomly divided, same sized subsets,  $A_\nu$   $\nu = 1, \dots, V$  with the  $\nu$ -th learning sample being  $A^{(\nu)} = A - A_\nu$  so that  $A^{(\nu)}$  contains the fraction  $(V - 1)/V$  of the total data cases. For each  $\nu$ , the trees and their pruning sequence are constructed without ever seeing the cases in  $A_\nu$ . Thus, they can serve as an independent test sample for the tree  $T^{(\nu)}(\alpha)$ . The idea now is that for  $V$  large,  $T^{(\nu)}(\alpha)$  should have about the same classification accuracy as  $T(\alpha)$ . The estimated misclassification costs  $\hat{R}(t)$  equal the proportion of misclassified test set cases in the  $V$  auxiliary trees at the  $\alpha$  complexity levels. The best pruned tree is the one with the smallest  $\hat{R}(t)$ .

#### *Significance of splits*

Finally, the significance of each individual split in the selected tree can be tested following Sheskin (2000). Recall that we calculate the resubstitution risk as

$$r = \frac{a}{a+b} \bigg/ \frac{c}{c+d}$$

The calculation of the confidence interval of  $r$  requires to compute the standard error of the two daughter nodes, which is given by

$$SE_r = \sqrt{\frac{1}{a} + \frac{1}{b} + \frac{1}{c} + \frac{1}{d}}$$

Since the sampling distribution of the re-substitution risk is positively skewed, a logarithmic scale transformation is employed in computing the confidence interval. The  $\alpha$  confidence level is obtained by

$$\{e^{\lfloor \ln(r) - SEz_\alpha \rfloor}, e^{\lfloor \ln(r) + SEz_\alpha \rfloor}\}$$

where  $z_\alpha$  is the tabled two-tailed  $z$  value for the  $(1 - \alpha)$  confidence level. For the 95% confidence level, the relevant .05 value is  $z_{.05}=1.96$ . This test is computed for all splits in the tree that was selected from the pruning sequence after the cross-validation procedure.

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## Tables and figures

### Table 1 Summary Statistics

The following table presents means and medians for the explanatory variables over the sample period 1998-2004. Column 2 and 3 refer to the whole sample of 221 small banks. Columns 4-6 present medians for the tri-partition “slow growth”, “moderate growth” and “fast growth” : specifically, banks are grouped within the “slow growth” group if their loan growth  $\leq$  the average loan growth experienced by large banks in the same period (6,6%); within the “moderate growth group if their loan growth ranges between 6,6% and the sample median; within the “fast growth group” if their loan growth is higher than the sample median. A Kruskal-Wallis test for differences in medians is applied across the tri-partition: statistical significance for the test at the 10%, 5% or 1% level are indicated by \*, \*\*, \*\*\* respectively.

Variable	Sample mean	Sample median	Median when slow growth	median when moderate growth	median when fast growth
Loan Growth 98-04	14.71	13.58	3.27	11.15	17.86
ROE	7.04	6.81	4.73***	6.56***	7.70***
NPL/Gross Loans	8.71	6.71	11.21***	7.10***	5.57***
Total Capital ratio	19.66	16.30	15.11	17.04	16.03
Net Interest Margin	3.51	3.56	3.23***	3.52***	3.64***
Cost Income	73.38	72.74	76.80	72.20	72.38
Operating Costs/ Total Earning Assets	3.31	3.27	3.37	3.28	3.19
Personnel Costs/ N. of employees	57.11	55.12	54.97	55.88	55.03
Personnel Costs / Total Assets	1.63	1.65	1.57	1.62	1.67
Loans/ N. of employees	2,510	2,036	1,771	2,022	2,101
ROA	.80	0.80	0.47***	0.77***	0.88***
Net Interest Revenue /Total Revenue	77.25	78.81	76.83	78.97	78.83
Loans/Total Assets	65.16	66.83	55.12**	65.11**	70.84**
Equity/Total Assets	13.96	12.72	9.63***	12.57***	13.48***
Total Assets (mil €)	923,622	391,486	1,250**	417,357**	324,486**
N. of employees	283	100	264	126	93
	Frequency				
Cooperative (dummy)	119		5	42	72
Thinking Head (dummy)	164		11	64	89
Specialized (dummy)	20		8	4	8
North	111		9	45	57
Centre	64		5	23	38
South	44		11	17	16

**Table 2 Independent variables: definition of the variables and expected sign of coefficients**

	Variable name	Definition	Expected effect on loan growth	
<b>RELATIONSHIP LENDING</b>	Net Interest Margin	The ratio of net interest revenue on total assets	+	Greater attention to relationship lending is the driver of high loan growth: the higher the interest margins the most probable a high value added personalized banking strategy is at work with positive effects on loan growth
	Loans / Number of employees	The ratio of Loans to the number of bank's personnel (in natural logarithms)	-	Greater attention to relationship lending is the driver of high loan growth: the lower the number of loans per personnel the most probable a high value added personalized banking strategy is at work with positive effects on loan growth
<b>STRUCTURES</b>	Cooperative	Dummy variable that takes the value 1 if a bank is a cooperative and 0 otherwise	+	Proxy for the positive effects of "peer monitoring" and "long term" hypotheses on banks' lending patterns
	Thinking Head	Dummy variable that takes the value 1 if a bank is independent and 0 if it belongs to a group	+	Decision-making autonomy can foster bank's ability to use soft information in its lending activity
<b>STRATEGY</b>	Loans/Total Assets	The ratio of Loans to Total assets	+	A strategy that focus on lending activity reflects positively on loan growth
	Net Interest Revenue/ Total Revenue	The ratio of net interest revenue to total revenue	+	Higher values are signs of a strategy that focuses on lending activity and a minor attention to revenue diversification potential
	Equity /Total Assets	The ratio of bank's equity to total assets	+	Faster banks need more capital to fund their (riskier) strategy
<b>CONTROL VARIABLES</b>	Total Assets	Total assets (in natural logarithms)	?	Dimension matters?
	Cost / Income	Cost income ratio	-	More efficient banks are deemed to grow faster
	Market Power	The ratio of the number of branches in non provincial capitals over total number of branches	+	Greater market power influence pricing
	Geography	Dummy variable that takes the value 1, 2 and 3 respectively if a bank operates in Northern regions, in the Centre or in the South of Italy	?	Differences in regional macroeconomic conditions can influence a bank's loan supply

**Table 3 Logit results for loan growth.**

The dependent variable is a polytomous ordinal response that classifies our sample of banks according to their loan growth: slow banks – with a loan growth  $\leq$  the average loan growth experienced by large banks in the same period (6,6%); moderately fast banks – with a loan growth ranging between 6,6% and the sample median; fast banks – with a loan growth higher than the sample median. In model I explanatory variables are proxies for localism, relationship lending activities, strategic patterns, control variables and dummies for geographic position as reported in table 2. In model II, the polytomous variable, “Localism Degree”, substitutes the two dummies Cooperative and Thinking Head, taking the value 0 when a bank is neither independent nor cooperative, the value 1 when the bank is both independent and cooperative; the value 2 when it is independent and yet not cooperative. Model III is a robustness check of our estimates to capture the extent of relationship lending net of banks’ market power; it includes the residuals of a regression where “net interest margin” is the dependent variable and “market power” its explanatory variable. Standard errors in parenthesis; statistical significance at the 10%, 5% or 1% level are indicated by \*, \*\*, \*\*\* respectively.

	Model I	Model II	Model III
Net Interest Margin	1.21 (.45)***	1.21 (.45)***	-
Residuals (Relationship lending net of Market Power)	-	-	1.10 (.42)**
Loans/ n. of Employees (in log)	-1.39 (.96)	-1.39 (.96)	1.64 (.91)*
Cooperative = 0	-2.48 (.59)***	-	-
Thinking Head = 0	-0.73 (.46)	-	-
Localism Degree = 0	-	-0.73 (.46)	-0.68 (.46)
Localism Degree = 1		2.48 (.59)***	2.57 (.59)***
Loans/Total Assets	0.05 (.02)**	0.05 (.02)**	0.05 (.02)**
Equity/ Total Assets	0.05 (.03)*	0.05 (.03)*	0.05 (.03)*
Net Interest Revenue /Total Revenue	-0.06 (.03)**	-0.06 (.03)**	-0.06 (.03)**
Total Assets (in log)	0.19 (.21)	0.19 (.21)	0.18 (.21)
Cost income	-0.24 (.02)	-0.24 (.02)	-0.03 (.01)*
Market Power	-0.01 (.01)	-0.01 (.01)	-
North	0.58 (.47)	0.58 (.47)	0.59 (.47)
Centre	1.49 (.49)***	1.49 (.49)***	1.49 (.49)***
Growth =1	-10.33 (7.98)	-7.84 (7.94)	-13.39 (6.72)
Growth =2	-7.38 (7.98)	-4.90 (7.92)	-10.46 (6.68)
N. of observations	195	195	195
Negelkerke R squared	42.4%	42.4%	42.4%
Test of parallel lines <sup>7</sup> Null Hypothesis Chi-square	293.39 (13.06)	293.39 (13.06)	293.39 (13.06)

<sup>7</sup> Test of the hypothesis that the location parameters are equivalent across the levels of the dependent variable. The results of the chi-square test statistic are not significant indicating that the assumption is tenable.

**Table 4** Clusters' characteristics with respect to profitability and credit risk and their likelihood of being fast or slow banks. Banks are defined as fast when their loan growth is higher than the sample median.

NPL/grossLoans ROE	> 14%	]4, 14%]	<=4%
<=1,7%		G3- fast banks	
]1,7%-7%]	G1-slow banks	G5-slow banks	G4- banks
>7%		G2 - fast banks	

**Table 5 Clusters' summary statistics.**

The following table reports mean values for a set of explanatory variables that help further characterize the five clusters identified via CART analysis. Column 2 reports the mean values for the sample of fast banks: banks are defined as fast when their loan growth is higher than the sample median. A one sample t-test for differences in means is applied to each cluster with respect to the fast group:  $H_0$ : group mean = fast group mean; statistical significance at the 10%, 5% or 1% level are indicated by \*, \*\*, \*\*\* respectively. For categorical variables, a chi-square goodness of fit test is applied.

	Mean when fast	G-2 <i>semi-fit and fast</i>	G-4 <i>semi-fit and fast</i>	G-3 <i>fat yet fast</i>	G-1 <i>fat and slow</i>	G-5 <i>semi-fat and slow</i>
Number of banks in cluster	92	69	16	7	33	70
% of very fast banks	100%	68.2%	62.5%	71.4%	15.2%	35.7%
% of moderately fast banks	-	30.4%	37.5%	-	54.5%	48.6%
% of slow banks	-	1.4%	-	28.6%	30.3%	15.7%
NPL to Gross loan (mean value)	6.97%	5.75%***	3.19%***	6.37%	20.02%***	8.07%***
ROE (mean value)	7.37%	9.64%***	6.07%***	0.35%***	5.22%***	5.6%***
Total capital ratio (mean value)	20.78%	18.06%	24.11%	17.08%	24.23%	19.38%
% in Southern regions	12%	7.25%	0%	0%	72.7%	15.7%
% of specialized banks	2%	2.89%	0%	42.9%	12.1%	4.3%
% of thinking heads	88%	76%***	87%	57.1%**	69.7%***	81.4%*
% of cooperatives	65%	62%	56%	14.3%***	48.5%**	54.3%*
Net interest margin	3.65	3.60	3.44***	2.90	3.53	3.50***
Loans /Number of employees	2,074	2,282**	2,008	3,859	2,341	2,216
Loans/Total Assets	66.93	68.43	68.24	72.14	53.46***	64.03*
Equity/Total Assets	15.30	12.91***	14.68	29.20	13.26**	13.47***

**Table 6 A strategic map**

Growth		Driven by transitory factors (e.g. transitory large banks organizational problems)		
		Yes (fast growth)	Partially (moderate growth)	No (slow growth)
Driven by structural factors (e.g. localism, relationship lending, focus on lending activity, good combination of profitability and credit risk)	<b>Yes</b>	G2 - G4 (29% of sample)		
	<b>Partially</b>		G2 - G4 (14% of sample)	
	<b>No</b>	G1 - G5 - G3 (18% of sample)	G1 - G5 (27% of sample)	G1 - G5 - G3 (12% of sample)

### Graph 1 Classification Tree.

The dependent variable is a dummy variable that takes the value 1 if a bank's loan growth is greater than the sample median, and zero otherwise. Independent variables are NPL/Gross Loans and ROE. Overall classification ability is equal to 70%.



